

Name of Policy (Organized by Responsible Official)	Policy Number and Link	Responsible Official for this Policy	Date Issued	Date of Latest Version
Organization Policies				
University Policy Development and Management	101	VP Finance	2011	5/25/2016
Policies Related to Department Chairs	103-95	Provost	1995	1/25/1995
Emergency Management Plan	105 (.pdf)	VP Administration	1996	7/6/2015
Substantive Change	106 (.pdf)	VP Finance	2015	7/6/2015
Faculty Policies				
Faculty Appointments, Promotions, and Tenure	201 (.pdf)	Provost	1963	5/12/2016
Faculty Appointments and Tenure at Rice University	201-87	Provost	1963	8/10/1987
Faculty Appointments, Promotions, and Tenure	201-97	Provost	1963	8/23/2013
Epilogue to 201	Epilogue	Provost		
Honorary Faculty Title	202-03	Provost	2003	2/3/2003
Faculty Appointments - Assistant Professor	203-97	Provost	1968	9/9/1997
Faculty Family, Medical, and Professional Leaves	204-03	Provost	1993	2/11/2003
Summer Recess for Faculty Members	206-71	Provost	1963	8/1/1971
Sabbatical Leaves of Absence	208	Provost	1965	1/5/2009
Letters Concerning Faculty Appointments	213-71	Provost	1967	9/15/1971
Faculty Performance Reviews	214-03	Provost	1975	3/25/2003
Conflict of Interest and Commitment for Faculty (Including Faculty Fellows and Investigators)	216 (.pdf)	Provost	1964	9/10/2013
Procedure for Investigating Accusations Warranting Severe Sanctions, Including Dismissal, Against Faculty Members	Link	Provost		4/12/2012
Research Policies				
Policy for the Submission and Administration of Sponsored Projects	301	Provost	1983	7/27/2015
Cost Transfers	302	VP Finance	2007	10/7/2008
Program Income	303	VP Finance	2008	10/7/2008
Effort Reporting	304	VP Finance	2009	1/26/2009
Tuition Remission for Graduate Students	305	VP Finance	2009	2/9/2009
Cost Sharing	306	VP Finance	2009	12/18/2009
Issuing and Monitoring Subawards and Subcontracts	307 (.pdf)	VP Finance	2011	9/7/2011
Research Data Management	308 (.pdf)	VP Finance	2012	4/2/2012
Salary Support Through Sponsored Projects	311 (.pdf)	VP Finance	1990	10/5/2010

Laboratory Safety Policy	313 (.pdf)	VP Administration	2014	5/25/2016
Care and Humane Treatment of Animals Used in Research, Testing, and Education	314	Provost	1985	8/1/2016
Drug-Free University	323-96	VP Administration	1989	10/1/1996
Research Misconduct	324 (.pdf)	Provost	1989	5/30/2012
Human Health and Safety in the Performance of Research	326-98	Provost	1998	1/15/1998
Research Faculty	327	Provost	1990	5/12/2016
Research Equipment: Procurement, Management, Transfer, and Disposition(wording modifications made July 14, 1995 by memorandum)	331-03	Provost	1990	2/1/2003
Patent and Software Policies	333	Provost	1999	3/1/1999
Copyright Policy	334	Provost	2004	12/3/2004
Human Resources Policies				
About These Policies	401-94	VP Administration	1994	10/1/1994
Access and Accommodation for Individuals with Disabilities	402	VP Administration	1993	3/17/2017
Benefits Eligibility	403-96	VP Administration	1994	1994
Policy on Dual Employment and Multiple Jobs	404-96	VP Administration	1976	10/1/1994
Paid Time Off	405 (.pdf)	VP Administration		1/10/2017
Staff Promotion and Recruitment Policy and Procedures	406-94	VP Administration		1994
Workers' Compensation	407-94	VP Administration	1993	1994
Bereavement Leave	408-93	VP Administration	1982	1/1/1993
Tuition Waiver and Auditing Courses	409 (.pdf)	VP Administration	1994	1/1/2016
Pay Practices/Hours of Work	410-96	VP Administration	1982	3/16/1996
Discipline	411-93	VP Administration	1979	5/1/1993
Employee Records	412-93	VP Administration	1993	5/1/1993
Employment	413	VP Administration	1979	3/31/2008
Employment Definitions	414-93	VP Administration	1993	1/9/1993
Holidays	415-96	VP Administration	1982	1996
Jury Duty Leave	416-93	VP Administration	1982	1993
Family/Medical Leaves	417-96	VP Administration	1982	1993
Military Leave	418-93	VP Administration	1982	1993
Nepotism	419-96	VP Administration	1993	1996
Personal Leaves	420-96	VP Administration	1982	1996
Probationary Period	421-93	VP Administration	1993	1993
Retiree Definition and Benefits	422-98	VP Administration	1996	1/15/1998
Short-Term Disability	423 (.pdf)	VP Administration	1982	6/24/2010
Termination of Employment	424-94	VP Administration	1994	1994

Security Sensitive Positions	425-00	VP Administration	1996	8/30/2000
Compliance with Law	427-96	VP General Counsel	1993	1996
Witness Leave	428-93	VP Administration	1982	1993
Tuition Remission for Dependents	430	VP Administration	1994	9/9/2009
Tuition Reimbursement	432 (.pdf)	VP Administration	1998	1/1/2016
Performance Appraisal	433-94	VP Administration	1982	10/1/1994
Compressed Work Week	434-96	VP Administration	1996	1996
Compensation	436-96	VP Administration	1996	1996
Research Positions	438-98	Provost	1998	1998
Temporary Employment	439-96	VP Administration	1996	1996
Graduate Student Policies				
Graduate Student Governance	501-01	Provost	1967	8/8/2001
Undergraduate Student Policies				
Student Employees on Rice Funds	602-96	VP Finance	1996	1996
Written Student Complaints	701 (.pdf)	VP Finance	2015	5/27/2015
General Policies				
Use of University Facilities and Scheduling Campus Events	802-82	VP Administration	1982	1/7/1982
Policy Regulating Sales on Campus	803-70	VP Administration	1970	11/4/1970
Procedure for Establishing New Courses	804-00	Provost	1966	8/30/2000
Environmental Health and Occupational Safety Program	805	VP Administration	1973	5/25/2016
Travel, Business Meeting and Entertainment Policy	806 (.pdf)	VP Finance	1970	11/4/2014
Partisan Political Activities	807	VP Public Affairs	2016	11/21/2016
Protection of Personally Identifiable Information	808	VP Information Technolo	2011	2/17/2011
Control of Equipment and Other Property	809 (.pdf)	VP Finance	1979	3/29/2013
Signature and Approval Authority for Contracts	810 (.pdf)	VP Finance	2001	5/10/2017
Minors on Campus	811 (.pdf)	VP Administration	2015	5/10/2017
Records Management	812	VP General Counsel	2009	6/3/2009
Whistleblower Protection	813	VP Finance	2009	6/23/2009
Procurement Policy	814 (.pdf)	VP Administration	1993	12/19/2014
Equal Opportunity/Non-Discrimination/Affirmative Action Policy	815	VP Administration	1973	11/21/2006
Employment/Transfer/Promotion Procedures for Faculty and Staff	816-00	VP Administration	1973	8/30/2000
Rules and Procedures for Ranked Professional Librarians of Rice University	817-99	Provost	1993	12/17/1999
Picketing, Demonstrations, and Non-University Sponsored Meetings	820-75	VP Administration	1975	12/31/1975

Equal Opportunity/Affirmative Action Statement for Use on Publications and Advertisements	821	VP Administration	1992	5/19/2005
Charges for Departmental Services	824-77	VP Administration	1977	6/28/1977
Gifts Made from University Funds	826 (.pdf)	VP Finance	1973	2/28/2012
Remodeling or Changes in Basic Structure of Campus Buildings	827-78	VP Administration	1978	11/9/1978
Rice University Sexual Harassment Policy and Procedures	830-01 (.pdf)	VP Administration	1989	2001
Stewardship and Personal Use of University Property	831 (.pdf)	VP Finance	2013	12/4/2013
Appropriate Use of Computer Facilities	832	VP Information Technolo	1993	3/17/2017
Dogs on Campus	834-95	VP Administration	1995	9/1/1995
Weapons Policy	835 (.pdf)	VP Administration	1996	7/6/2015